



LAW. SERVICE. YOU.
Join the FH+H team

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LAW. SERVICE.



FH+H is actively recruiting exceptional, experienced attorneys to join our firm as counsels or partners. We seek individuals who share our passion for the practice of law, our legal entrepreneurship, and our commitment to clients and community.



About FH+H

We provide robust legal services to middle market companies, particularly those in international business, defense, and national security. FH+H's five practice groups—Corporate + Business Transactions, Litigation + Investigations, International Trade + Transactions,

Government Contracts, and Employment Law—are sought out by companies worldwide that want lawyers who understand business, support and enable company growth, and act with integrity. FH+H is a veteran-owned company.





About the FH+H team

- ▶ With significant government, overseas, and operational experience, FH+H lawyers have particular expertise in international business, defense, and national security.

- ▶ FH+H lawyers have served clients in countries spanning 5 continents, including the Middle East.

- ▶ FH+H lawyers include a Former Assistant Secretary of Defense; former Assistant Secretary of the Army; former Deputy Assistant Secretary of Defense; former Legal Counsel to CJCS; former GC for National Nuclear Security Administration; retired military judge advocates; retired flag officer; former White House lawyer; 2 former federal prosecutors; 3 former federal law clerks; a former Hill staffer; 4 combat veterans, and a former Supreme Court law clerk.

- ▶ Many lawyers previously worked at prestigious, top-tier Washington DC law firms.

- ▶ Several of our lawyers have served or have been asked to serve at the highest levels of our government.

FH+H awards



FH+H is a member of the Northern Virginia Chamber of Commerce



FH+H Wins Veteran Business of the Year from Alexandria Chamber of Commerce



FH+H Wins Medium Business of the Year from Prince William Chamber of Commerce



FH+H Wins Medium Business of the Year from Alexandria Chamber of Commerce



FH+H Becomes Plankholder Sponsors for Capital Post



FH+H is a member of the Greater Washington Board of Trade



FH+H Ranked as the State's 6th Fastest-Growing Company by Virginia Chamber



FH+H Ranked as the Country's Fastest-Growing Law Firm by Inc. Magazine



France Hoang, HillVets100 Honoree



Member, NDIA



Member, VAMBOA



National Association of Professional Women

Jennifer S. Huber, a NAPW "Woman of the Year"



Member, SECAF

Representative Past Matters

Litigation + Investigations

Successfully represented clients in complex, high stakes litigation, including a veteran non-profit organization in a suit brought by Attorney General for the State of California seeking almost \$5,000,000 in fines and judgment and receivership of entity. Instead of owing money, client received over \$2,500,000 and continued operating. Advised multiple clients on Congressional and Inspector General investigations.

International Trade + Transactions

Closed over \$1 Billion in cross-border transactions in over 40 countries, and obtained export licenses for complex defense articles and related defense services resulting in over \$750,000,000 of new business.

Corporate + Business Transactions

Structured, negotiated, and closed over 300 corporate and merger transactions. Drafted in excess of 1,000 contracts, plans, leases, resolutions, proxies, disclosure, proposals, and policies.

Employment Law

Successfully represented cabinet-level nominee through confirmation process. Counseled dozens of middle market employers in all aspects of employment related matters, including employee hiring and termination procedures, establishment and enforcement of restraints on trade, institution and implementation of employment policies, and providing representation during employment litigation.

Government Contracts

Represent 250+ federal contractors in all aspects of government contracts, including FAR compliance, Bid Protests, prime-sub disputes, and False Claims Act matters.

What We Look For

We seek lawyers who understand business and government, have legal agility and acumen, and enjoy supporting and enabling the continued growth of our clients. Our partners are enthusiastic about managing and growing their practices. We also appreciate that our lawyers want a life of more than just billable work – they want a life of service to their causes, their community, their country. We're looking

for attorneys who share our values and welcome the opportunity to create and lead.

The ideal candidate should have significant experience in their chosen area of practice. The candidate must have a proven ability to attract, manage, and grow client relationships, as demonstrated by portable business. In addition to work experience, the ideal candidate should be an active member of the Virginia or DC Bar.



Compensation

We compensate partners based on origination of clients, management of matters, and personal billable hours, with up to 50% of revenue returned to individual partners through performance bonuses.

We have a range of great benefits, to include life insurance, health care plans, dental plans, and a 401(k) retirement plan.



Next Steps

If interested, please send an email to Tom Craig, Managing Partner at tcraig@fhhfirm.com

More Information

FH+H Website: <http://fhhfirm.com/>
FH+H Blog - Legal Protein: <http://www.fhhfirm.com/news-blog>
Law @ Glance (Infographics): <http://www.fhhfirm.com/law@aglance>
LinkedIn Page: <https://www.linkedin.com/company-beta/728137/>
Facebook: <https://www.facebook.com/fhhfirm/>
Twitter: <https://twitter.com/fhhfirm>



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